



Marching forward with a year of solid experience

It is one year since South Africans heard President Ramaphosa's announcement about Covid-19 and the advised way in which we would deal with the pandemic and lockdown. As with any complete unknown, emotions ran high.

South Africans quickly began looking for solutions to the stringent restrictions lockdown brought. Business was catapulted into digital transformation and we adapted with speed.

We mastered digital communications to continue business with as little disruption as possible and implemented vital ways to support and motivate our teams through unprecedented challenges.

The mental wellbeing of the Signium Africa team was a priority, appreciating the effort required to change so rapidly and understanding that not everyone copes in the same way, so support was structured in ways that mattered to individuals and teams.

Several "new to me" issues arose – working from home, which saved time by not having to deal with a commute and the traffic; and the sudden change in status for many from "parent" to "teacher".

This time also gave us the opportunity to reach out to past clients and suppliers and, because we are all experiencing "Covid Syndrome", our conversations were far more relatable and emotionally open. It felt good to reconnect.

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It feels like just yesterday, but time has marched on and we have reached a milestone. Signium Africa continues to provide quality service to our clients and grow through servicing new clients and maintaining our excellent reputation in the industry.

Our commitment to equality and inclusivity and creating awareness about the abuse of women and children is still solid. We have kept a finger on the pulse of business and met the needs within the executive search sector while noting the unfolding of trends and how best to adapt to changes in the world of work and life balance.

WILL YOU **#CHOOSETOCHALLENGE** ON INTERNATIONAL WOMEN'S DAY 2021 AND BEYOND?



Our **#ChooseToChallenge**, is a call for all women to become aware of our responsibility to ourselves and others, in our thoughts and deeds every day. **#IWD2021**

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#ChooseToChallenge - that is the theme of this year's International Women's Day. Every year we show our support for this initiative and participate through sharing images and content about what we as Signium Africa are 'choosing to challenge' to ensure a better future for girls and women.

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What our clients say

We've added some feedback from our clients and customers. Please visit our website ["what our clients say about us"](#)

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Final Thoughts

Learn to be thankful for what you already have, while you pursue all that you want.

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