



Diverse talent solutions. African partnerships you can depend on.

Welcome to the spring edition of Signium Africa's newsletter.

It's been a tough year, but the birds are still singing and the sun is still shining and that makes the future look a little brighter every day. If we've learned anything as a business, it's that people draw closer in troubled times. So it's with great pride that we present this newsletter as a team, stronger and more dedicated to executive excellence than ever.

We are celebrating spring and new beginnings!

Getting back to the office has us excited. As of 4 September we are officially working from the office with all the COVID19 precautions in place. It's great to have our team under one roof.



The Signium Africa Team is back at the office (9am – 4pm).
All Covid19 safety procedures are in place.

September 2020 Topics:

Introduction

Spring time and new beginnings

What's new

Making a difference

Women's month

Latest blogs

Is it spring or a new season in your executive career?

By Karien Boshoff, Principal

There are several things you can do to get on the radar of talent sourcing professionals and win them over. They are still the best way to find a position at executive level.



What's new

We are happy and proud to announce that we have retained our BBEE level 1 verification as evaluated against the QSE codes. [Click here to view our authentic certificate.](#)



Help others make a new start with our recently launched Outplacement Program.

Signium Africa's Outplacement Program brings together different expertise - executive search, management assessment and individual coaching and offers tailor made approaches for:

- *Retrenched employees that need support and guidance in finding a new job*
- *Job seekers who want to re-enter the job market*
- *Professionals who wish to transition into new career paths*
- *Those who wish to proactively manage their positioning and reputation in the industry and beyond*
- *Seasoned executives preparing to retire or exit the business world*

[Find out how we can assist](#)

Giving back on Nelson Mandela Day, times two



For #NelsonMandelaMonth2020 the team at Signium Africa took a bigger picture view on helping and contributing to organisations in need. The global COVID19 pandemic took a massive toll on people, businesses, animal welfare and charities alike. We extended our support to both people and animals this year.

Donations were made to the: Johannesburg Wildlife Veterinary Hospital and The Mpabale Children's Home & Development Project in Alexandra, Johannesburg.



Celebrating Women

We "Wowed" SAICA at their Women in Leadership seminar.

Signium Africa was delighted to be part of - The South African Institute of Chartered Accountants "Women in Leadership Series". Annelize and Mosima discussed the Queen Bee Syndrome and the importance of lifting and mentoring women in business. Some great take outs from sharing real experiences and solid advice. [Click here to view full presentation](#)



Team Signium Africa - Showing up for Women's Month 2020

Even a pandemic can't keep women down



Read our Women's Day
2020 article by
Mosima Selekisho

[Click here](#)

Don't miss these unmissable articles from our blog



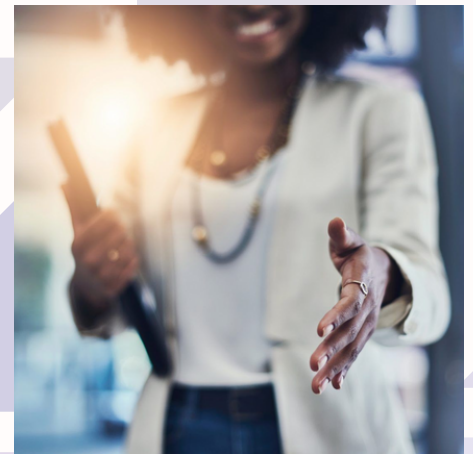
Top Leadership Tips From Maslow's Pyramid

By Michelle Moss



Sourcing Executives In COVID-19 Stricken Africa

By Bafana Kubheka



Why It's Time To Invest In Executive Talent

By Annelize van Rensburg

Final Thoughts

"True humility is staying teachable, regardless of how much you already know."



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